

The

FOLLOW-UP

A Training Newsletter for California Law Enforcement Investigators

Vol. 5, No. 1 Winter 2000

OUTSIDE MIRANDA



By Joel Carey

In the last few months, the Ninth Circuit has decided two important cases dealing with the issue of interrogation "outside Miranda"—that is, interrogation that deliberately continues after a suspect has invoked his right to counsel or silence.

One case was <u>Henry v. Kernan</u> (9th Cir. 1999), 177F.3d 1152, a California criminal case on federal habeas corpus. The other was <u>California Attorneys v. Butts</u> (9th Cir. 1999), 195F.3d 1039, a federal civil rights case brought by two convicted murderers against the cities of L.A. and Santa Monica, their police chiefs, and other officers.

The two cases involved similar facts. In both cases, the officers involved continued to ask questions after the suspects had invoked their Miranda rights. In both cases, the officers went on to indicate that, as a result of the invocation, nothing the suspects said from that point on could be used against them. In one instance, the officers disparaged the role of attorneys. All of this was part of an effort to get the suspects to talk.

The Ninth Circuit was not happy with the conduct of the officers, to say the least. The court did recognize that, based on previous case law, (1) *voluntary* statements obtained in violation of Miranda may be used for impeachment, and (2) a "benign" or simple Miranda violation does not give rise to a civil rights action.

However, the court was quick to seize on the officers' additional actions. The court characterized these as "coercive" techniques, and ruled that, in combination with the Miranda violation, they rendered the suspects' confessions "coerced" and "involuntary."

In an October 25 modification to the <u>Henry</u> opinion, the court specifically addressed the admissibility of remarks the suspect made after invocating his Miranda rights but *before* the officer's additional promise of immunity. The court ruled that these remarks were likewise inadmissible for any purpose because of two facts, taken in combination.

First, the remarks were the result of an *intentional* Miranda violation. The court wrote that the "officers set out in a deliberate course of conduct to violate Miranda," a tactic that the court elsewhere described as "calculated misconduct." Second, the remarks were not used at trial simply to impeach the suspect's credibility, but also as substantive evidence of his guilt.

Accordingly, in <u>Henry</u> the court granted habeas relief, ruling that the confession should not have come into evidence. In <u>Butts</u>, the court ruled that the plaintiffs had stated a prima facie cause of action under the Fifth Amendment. The defendants (i.e., the police) were <u>not</u> entitled to "qualified immunity" from being sued for this kind of (mis)conduct, and the matter should proceed to trial where, in

theory, the officers could be found personally liable!

Needless to say, this <u>Butts</u> decision, particularly when read in combination with the court's modification in <u>Henry</u>, is causing great concern among law enforcement agencies. Indeed, many agencies, in an effort to avoid any possible civil rights litigation, are issuing policies directing their officers to strictly follow Miranda and cease all further questioning when a suspect invokes his right to silence or counsel.

All is not lost, however.

First, in both <u>Henry</u> and <u>Butts</u>, the Ninth Circuit expressly affirmed the principle that a *voluntary* statement taken in violation of Miranda may be used to impeach. Such a "benign" or noncoercive violation, by itself, does not give rise to a civil rights action.

Continued on next page.

Register Now for the POST ICI Instructor Development Workshop

The Fifth Annual POST ICI Instructor Development Workshop will be held July 23–27, 2000 at the Hyatt Regency, San Francisco Airport. Get your registration form in the mail or register on the new Web site (iciinvestigator.org) by March 31 to be eligible for a drawing for dinner for two at the Hyatt. See page 7 for a copy of the registration form.

Continued from previous page.

"This case does not establish a cause of action where police officers continue to talk to a suspect after he asserts his rights and where they do so in a benign way, without coercion or tactics that compel him to speak." (Butts, quoting from its own earlier opinion in Cooper v. Dupnik (9th Cir. 1992) 963 F.2d 1220, 1237.

Thus, at least in theory, a narrow "window" still exists for continued questioning. However, that window exists only if the police do or say nothing else beyond pure questioning. They cannot make promises or (false) statements, argue, persuade, speak loudly or harshly, make threatening gestures, or do or say virtually anything else. Even then, it is very clear that both the Ninth Circuit and the California Supreme Court disapprove of continued questioning after invocation of Miranda.

Second, remember that the confusion that exists in the "outside Miranda" area is only one small part of interrogation law. It has no effect on other important areas, such as the definition of "interrogation" and "custody" (the understanding and avoidance of which means that no Miranda warnings are even necessary), the use of implied waivers, the Sixth Amendment counsel rules, what constitutes an invocation of rights, and the rules regarding reinitiation of questioning.

Lastly, take heart in the fact that the losing sides in both <u>Henry</u> and <u>Butts</u> are planning to petition the United States Supreme Court for review (certiorari). Also, a petition for certiorari is already pending in a case that could trump both lawsuits: <u>Dickerson</u> 166 F.3d 667, in which the Fourth Circuit ruled that Congress overruled Miranda by statute in 1968.

Joel Carey is Deputy Attorney General of Sacramento and author of the "Legal Source Book." He is a former appellate lawyer for the California Department of Justice.

DAVE'S WORLD

By Dave Spisak

"Return to the basics" is the battle cry of politicians looking for votes on the bread-and-butter issue of education. All of the problems in public education can be fixed if only we get back to those elusive "basics," or so the argument goes. The basics in education are, of course, the three R's.

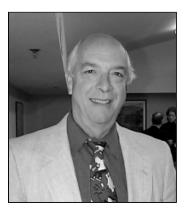
Let it be known that I agree with the politicians about the importance of the three R's.

"What?" you say, "Dave agreeing with politicians?" Yes. The three R's I'm concerned about, however, are not reading, 'riting, and 'rithmetic. The three R's of ICI are **Relevant**, **Robust**, and **Relentless**.

Relevant means that ICI recognizes we have our students in the classroom only once, and our mission is to prepare them for the next 3 to 5 years of their careers. Staff and faculty constantly ask themselves, "What do our detectives need to know to succeed in the field today—and tomorrow?"

Relevant also means Curriculum Advisory Teams (CATS). These are composed of working detectives, supervisors and managers joining with the *relevant* public and private subject matter experts, appropriate community representatives, and a POST master instructor. CATS will monitor and evaluate our courses and recommend and design changes as needed. Harold Sagan, Jeff Cope, Ron Daly, Eddie Rivero, Pat Flood, Brian Whitbread, Robert Blume, and Tim Durbin are some of the folks already involved in this project.

California law mandates that ICI use technology in the classroom, and we are only too happy to oblige. Relevant means Toshiba LCD projectors, Gateway laptops, and



Internet connections in our classrooms.

Robust is the second ICI R. Robust means that our instructors are not talking heads. Under the leadership of Suzanne Foucault, Jim Fraser, and Jeff Cope, the instructor development program is constantly moving to the next level.

This year, Phase III student teaching has been added, and new programs and workshops are currently being planned for the Fifth Annual Instructors Workshop. ICI instructors use these and other opportunities to continually freshen and update their skills and presentations.

The third R is **Relentless**. For me, relentless is the convergence of urgency and passion. Urgency because each of the 130 annual ICI classes represents an opportunity to challenge our students. Passion because highly trained detectives represent the pivot point of success between good patrol work and the three-strike lockup. Detective skill translates the work of dozens of patrol officers into meaningful results. ICI should be a small part of that success.

Relentless is pushing the envelope for quality courses, for specialized equipment, for appropriate funding, for "best practices" in the classroom, for instructors, for advisory council members, for presenters, and yes, for POST.

The three R's—another view of quality and commitment. That's where I want to live.

Dave Spisak is program coordinator for the Robert Presley Institute of Criminal Investigation, POST.

IN THE CLASSROOM: COURSE PROFILES

ICI Uses Latest Training Techniques to Develop Courses

By Jim Fraser

The goal of all ICI courses is to use an experience-based approach that ensures that the student investigators are actively involved in the learning process as full partners. To this end, we use role-play, scenarios, major case studies, and other methods for guiding the learning process.

In recent years, we have been able to take projects that were developed in the Master Instructor Development Program (MIDP) and use them to enhance ICI courses.

For example, individuals in MIDP 10 had projects on street gangs, high tech crimes, and use of force documentation, all of which were developed into ICI courses.

MIDP 12 projects that could become ICI electives include identity theft, criminal investigative analysis, the computer as an investigative tool, and a new scenario for the homicide foundation specialty.

Articles in this and future issues will highlight some of these courses and the success that has been achieved though the MIDP-ICI linkage.

The benefits of using master instructor candidates to design, develop and implement ICI-related training programs are many. MIDP and ICI are intrinsically linked, with the staffs of both programs working together to ensure that the end product is the best that can be delivered.

"Fraser" continued on next page.

"Use of Force" Course Immerses Students in a Single Case

By Jeff Cope

The ICI course "Investigation: The Use of Force" was first presented on September 13–16, 1999, in conjunction with the Inyo County Sheriff's Department and Lieutenant Steve Rogers.

This pilot 32-hour course was designed by Rogers as his project for the Master Instructor Development Program, Class 10. The course will continued to be offered as an elective for a number of foundation specialties

This course is a first of its kind in that it follows a single simulated case over the entire four days. The case involves the investigation of a deputy who used force while making an arrest.

Students were required to conduct a series of interviews with role players and review physical evidence in the form of videotapes of the incident, police reports and medical documents.

Students were grouped into twoperson teams to conduct their investigations.

They were required to write reports about their findings and submit them for review by group process. They also had to design a plan of action that would allow them to continue their investigation throughout the course.

In addition to the scenario, Lieutenant Rogers lined up a series of experts to come in and provide the class with additional materials.

Brian Arnspiger, Burbank P.D., gave an overview on the use of force and force options. Joe Callanan, a use of force expert and retired lieutenant from L.A.S.D., gave a block on federal issues relating to the use of force.

"Cope" continued on next page.



Use of Force course concludes with a mock trial in an Inyo County courtroom.

"Fraser" continued.

All ICI instructors and coordinators attend a special training session conducted by master instructors that models the techniques and methods that are taught in the MIDP. The competencies taught in the master instructor program are consistent with what is being done with the ICI program.

The motto of ICI is "contemporary curriculum, excellence in instruction." This means striving to keep pace with criminals and their ever-changing tactics and technologies.

It also means teaching investigators to apply critical thinking skills in the training environment, take additional responsibility for their learning, and then carry their new skills and behaviors to their jobs.

The new skills must become ingrained into an investigator's daily work routine—in conducting interviews, investigating crime scenes, writing reports, developing search warrants, and testifying in court.

What is happening in the ICI classroom today is a far cry from the way many of us were trained in the past. Even the word "classroom" no longer has the same meaning. That word used to connote rows of table, lined up dress right, six rows deep with an aisle down the middle.

Not any more. The classroom today might be an autopsy lab, a courtroom with real judges and DAs, an authentically detailed crime scene, or—in the case of a class on surveillance—an entire city.

The training might include an interview of a highly emotional witness or the examination of a realistically decomposed corpse (played by a pig that has been buried for a few weeks). In every case, the atmosphere and nuances are detailed, vivid and, above all, "real,"



Judge Stout of Inyo County presides over the mock trial.

This simply isn't the rigidly structured, modular training we used to know—training that too often seemed disconnected from the practical side of police work. Training in the past often did not really qualify as training—it was merely the passing of information.

We have learned from experience that this kind of teaching just does not stick. In ICI courses, the students' experiences, knowledge, skills and abilities are something to be built upon. Students must know that what they are being taught will work and is a better way.

On the other hand, if a student knows a better way, then he should feel free to share his knowledge in the ICI classroom. That is what experience-based learning is all about: the learner, the facilitator, and all members of the ICI process are partners with the same goal.

That goal is the development of the best criminal investigators in the world. Nothing less is acceptable.

Jim Fraser helped design the ICI Instructor Update Workshops and the Master Instructor Development Program. He has been the lead facilitator for the ICI Instructor Course since 1993. "Cope" continued.

Lieutenant Mitch Travera gave a block on legal issues of IA investigations, and the author of this article gave a block on a real case study involving the use of force.

Lieutenant Rogers acted as course coordinator and developed a protocol checklist for investigating the use of force. The instructors used a variety of teaching methods, including lectures, computer slide presentations, role plays, small group exercises, and tests.

The course concluded with a mock trial arranged by Lieutenant Rogers and presided over by a sitting Inyo County judge. Two district attorneys acted as councils for the plaintiff and the defense, while jury members listened to some of the class members present testimony regarding their investigation. I played the use-of-force expert that testified as to the objective reasonableness of the force used by the deputy.

Students in the course ranged in experience from 8 to 29 years and in rank from officer to chief of police. The students enjoyed the presentation and gave it very high marks for the involvement and content.

Lieutenant Rogers is in the process of redesigning the course based on feedback received from the instructors and students. One of the most frequent suggestions was to extend the course to 40 hours. A date has not been set for the next presentation; however, Lieutenant Rogers is currently taking reservations.

Lieutenant Rogers can be reached at 760-873-7887.

Jeff Cope is a retired Huntington Beach Police Lieutenant and a graduate of Master Instructor Course One.

A STUDENT'S PERSPECTIVE

By Charles Raborn

(Editor's note: Charles Raborn is the lead Special Agent for the California Department of Education's Office of Special Investigations. His commentary is part of an occasional series of articles by ICI students.)

During the ICI Instructor Development Course, I made some remarks to Jim Fraser that he asked me to share with *The Follow-Up*. In summary, I commented that the Robert Presley Institute of Criminal Investigation is a program that can provide both immediate and long-term benefits to any agency. However, that statement requires some history to provide proper context.

In 1995, the California Department of Education (CDE) began the task of forming an investigative unit whose members possessed two sets of professional skills: auditing and investigation.

CDE faced increased accountability and harsh consequences for the rising incidence of fraud in educational institutions. In addition, congressional reviews were launched to evaluate the effectiveness of various education programs. In this context, CDE set the highest training standards for the members of its Office of Special Investigations (OSI).

To this end, CDE has recruited professionals with investigative experience and advanced auditing credentials, then cycled them through ICI to ensure that their investigative knowledge base is current.

In setting high standards, CDE has challenged OSI staff to excel professionally, and that is how we have become part of the ICI family. Although the reclassification of our staff from an audit civil service classification into the proper investigative classification was not complete, Dave Spisak at POST understood the challenges facing a new, non-sworn law enforcement unit

and agreed to admit non-sworn investigators into the ICI program on a space-available basis.

Today, over 60 percent of CDE's Special Agents have completed one or more ICI certifications. The rational used in justifying this level of training commitment was very simple. My background includes some of the best training programs offered by DOJ, the FBI, and others. In my opinion, the ICI program is an innovator and one of the finest training programs available anywhere.

While many programs provide participants with an abundance of information, the Adult Learning Methods utilized in ICI programs provides a key difference: extensive skill development.

Participants are given exercises and scenarios that develop their logic, cognitive, and deductive abilities in ways that actually reshape their investigative thought processes. Human beings learn by doing, and that is what ICI does—it forces participants to actually do the investigative work, not just listen to a "talking head."

ICI instructors consistently receive high marks because they create a "win-win" atmosphere for students. This is absolutely crucial to any successful learning environment.

These are some of the reasons why, after I graduated from the POST Specialized Investigators Basic Course, I formally recommended that every Special Agent in the OSI be cycled through the ICI program.

Commitment to quality pays high dividends for the public we all serve. Within the first seven months of full activation, OSI staff obtained the first search warrant in CDE history, recovered almost \$750,000, and opened more than 30 cases. Recently, OSI obtained a conviction in the first criminal investigation ever mounted by OSI staff. Quality training,



coupled with commitment, can truly make a difference.

POST's ICI program is the flagship for investigator training. It constantly raises the bar, and it's a good thing it does, because people will always rise to meet the level expected of them. Expect little, and that is exactly what you will get; expect a lot, and your agency's staff will rise to the occasion, as ours has.

My thanks to Dave Spisak for making that possibility a reality. Jim, I know this doesn't do the ICI program justice, but I meant what I said to you and wanted to try. Thanks for your guidance.

Charles Raborn is the first non-sworn officer to graduate from the ICI program and was personally presented his ICI Certification by Robert Presley. Additionally, Charles has graduated from both the Computer Crimes and Fraud/Forgery Specialty Courses, completed the ICI Instructor Development Course (Class 28), and has been appointed to the ICI Fraud/Forgery Curriculum Advisory Team (CAT).

A former bank examiner, special investigator, and investigative auditor, Charles Raborn is the lead Special Agent for the California Department of Education Office of Special Investigations.

ICI Advisory Council Corner

By Jim Malouf

(Editor's Note: The ICI Advisory Council, formed in 1998, meets two to three times per year and provides resources, support, and advice to the ICI program. This is the second in a series of columns about the council and its members.)

During the past year I have served on the ICI Advisory Council representing the California State Coroner's Association (CSCA). Like several other members of the CSCA executive board, I was not familiar with ICI, and as a result I had quite an eye opener when I saw all of the wonderful and professional work that was being done throughout the state.

The CSCA represents the interests of California coroners, sheriff-coroners, and medical examiners statewide. One big objective of the CSCA is to support educational programs related to the profession of medicolegal death investigation. The association provides a two-week coroner's death investigation course as well as an annual advanced officer course through the Orange County sheriff-coroner's office.

The field of medicolegal death investigation has changed a great deal in the past few years, and the U.S. Department of Justice has entered into the arena with the publication of the National Guidelines for Death Investigation. In addition, the American Board of Medicolegal Death Investigation (ABMDI) has created a certification process for death investigators throughout the entire United States.

As one of the first two death investigators in the state of California to be certified by the ABMDI, I have been able to monitor the education processes and keep abreast of the many changes taking place.

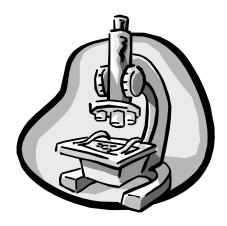
I have been in coroner work for 16 years. Prior to that, I was a state

traffic officer with the California Highway Patrol for 14 years. With my background in law enforcement as well as death investigation, I have been able to assist in the design phase of several training programs and keep up to date with all of the new trends in the field.

I also serve on state and national committees, which help me keep the association informed about current trends. In turn, the association keeps all 58 counties up to date on legal issues as well as current acceptable practices.

My position on the ICI advisory council allows me to keep the council current on the latest death investigation training opportunities, as well as provide feedback to the association. The advisory council is also an excellent means of networking with the many agencies, instructors, and other advisory council members to meet the many training needs of all investigators throughout the state.

Jim Malouf is Chief Deputy Coroner with the Kern County Sheriff/Coroner, and is past president of the California State Coroners Association.



The members of the ICI Advisory Council are:

Deputy Chief Helena Ashby, LASD (323) 526-5165

Larry Brown, California DA's Office

(916) 443-2017

Captain Timothy Buckhout, Alameda SD, (925) 803-7807

Jim Malouf, State Coroners Association, (661) 861-2601

Dean Michael Harter, California State University, Sacramento (916) 278-7255

Prof. James Hernandez, California State University, Sacramento (916) 278-7510

Chief Richard A. LeGarra, Baldwin Park PD (626) 813-5225

Barbara Lehman, Executive Director, Sacramento City/County Human Rights/Fair Housing Commission (916) 444-6903

Captain Reginald Lyles, Novato Police Department (415) 897-4372

Chief Robert McNichol, City of Hillsborough (650) 375-7451

Deputy Chief Martin Pomeroy, LAPD (213) 485-4372

Robert Presley, Secretary, Youth and Adult Corrections Agency (916) 323-6001

David Spisak, Program Coordinator, POST (916) 227-3902

FIFTH ANNUAL POST ICI INSTRUCTOR DEVELOPMENT WORKSHOP

The Fifth Annual POST ICI Instructor Development Workshop will be held at the Hyatt Regency San Francisco Airport on July 23–27, 2000. You can register using the form on this page, or visit the conference Web site at iciinvestigator.org.

As a special incentive for early registrants, those who get their registration form in the mail or register at the conference Web site (iciinvestigator.org) by March 31 will be eligible for a drawing for dinner for two at the Hyatt.

Hotel Information

Workshop participants are responsible for making their own hotel arrangements. All workshop sessions will be held at the Hyatt Regency San Francisco Airport, where a block of rooms has been reserved at the State rate of \$110.00 plus tax.

To get this special rate, you must call the hotel and register by <u>July 1</u>, and tell them you are attending the California POST ICI Instructors Workshop. You can visit the Hyatt Regency Web site for a virtual tour of the hotel (www.hyatt.com/usa/san_francisco/hotels/photo a sfobu.html)

The hotel address is: Hyatt Regency San Francisco Airport, 1333 Bayshore Highway, Burlingame, CA 94010. Phone: (650) 347-1234 or (800) 233-1234.

Travel Information

Air travel arrangements must be made through POST's travel service, Davisville Travel, phone (877) 456-2557. When booking a flight, please provide the following PCA code: 22301: SPISAK. The ticket will be mailed to you, but POST will be billed directly for the cost.

Continued on next page.

Fifth Annual POST ICI Instructor Development Workshop

July 23–27, 2000, Hyatt Regency San Francisco Airport

Registration Form

You can register at our Web site (iciinvestigator.org) or mail this form to: ICI Workshop Logistics Coordinator, P.O. Box 23924,
Pleasant Hill, CA 94523-0924

NAM	IE:				
НОМ	ME Address:				
	City, State, Zip:				
	Phone Number:				
AGE	NCY Agency Name:				
	Address:				
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	E-mail:				
Class(es) you teach/administer/present:					
Topi	ic(s) you teach:, Surveillance, Interview and Interrogation, etc.)				
	ne of your presenter(s):, San Diego Regional Training Center, San Jose State University, etc.)				
Do y	you need a letter from POST inviting you to the workshop?				
If ye	es, name and address to whom the letter should be sent:				
You may pay for the Tuesday evening awards dinner by check or credit card. The cost is \$40 per person (you are welcome to bring your spouse or other guests). Please indicate payment type below. Make checks payable to San Diego Regional Training Center. □ Enclosed is a check for \$ for myself and others to attend the awards dinner.					
	Charge my credit card \$ for myself and others to attend the awards dinner. □ Visa □ Mastercard (Visa or Mastercard only)				
	Credit card number:				
	Exp. Date:				
	Name as it appears on card:				
	Signature				

Registration code N1

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If you want to drive your own car to the conference, you will be reimbursed at the State rate of \$0.31 per mile for the distance to and from your residence. Local mileage (e.g., between the hotel and the airport or nearby restaurants) will not be reimbursed.

Rental cars are not authorized in conjunction with this travel. The Hyatt runs a complimentary shuttle bus between the San Francisco Airport and the hotel. You can use one of the hotel phones in the baggage claim area to call for the shuttle.

Other Information

There is no tuition for the Annual ICI Instructor Workshop. The \$40 for the Tuesday evening dinner must be paid at the time you register.

Travel and per diem expenses will be reimbursed by letter of agreement, based upon the State maximum rate of \$110.00 plus tax per night for hotel, \$40.00 per day for food, and necessary travel expenses. The letters of agreement will be distributed at the workshop.

If you have any questions about logistics, please contact the ICI workshop logistics coordinator at Conference@iciinvestigator.org.

ON THE RIGHT TRAK

By Captain James I. Dudley

TRAK—Technology to Recover Abducted Kids—is a valuable new tool for investigators in the battle against crime. TRAK is used to produce high quality color bulletins and flyers that can be transmitted within minutes to agencies and groups on the TRAK network.

The TRAK system consists of a computer, scanner, color printer, and modem. A photograph of the missing person is scanned (it can also be digitally cropped from a group photo), and a description is added. A narrative is included with a hotline number or the number of the investigating officer to be contacted.

The bulletin is then sent by modem to other law enforcement agencies, the media, and interested groups that have TRAK systems.

Several hundred TRAK systems are already in place across the country. The Missing Persons Unit of the Juvenile Division of SFPD uses TRAK, as does the National Center for Missing and Exploited Children and the Polly Klass Foundation.

For those who do not have TRAK systems, bulletins can be sent to a fax machine. However, faxed versions are not in color and are only as good as the machine that receives them.

TRAK has been a valuable tool in recovering missing kids and adults. I know of several first-hand incidents where a TRAK flier caught the attention of a member of the community and resulted in the safe recovery of a missing child.

TRAK can also be used to disseminate public bulletins about found or stolen property, dangerous wanted criminals, or a pattern of criminal activity within a specific neighborhood. TRAK fliers can be produced for wanted suspects and/or 290 P.C. Sex Registrants, when notification is allowed.

Training fliers can be transmitted to other law enforcement agencies and/or within a large agency that has several systems. Officer safety fliers can be distributed within minutes. The system also allows an investigator to create a "six-pack" photographic line-up of suspects.

SocialTech, Incorporated, of Burlingame is the nonprofit agency that developed and distributes TRAK. For more information, check out their Web site at www.trak.org.

Executive Director Todd Bower can be contacted by e-mail at toddb@trak.org. Mr. Bower can help interested agencies seek funding grants and donations for the system.

TRAK is not a replacement for teletypes, but is a valuable addition to the investigator's toolbox. When using TRAK, remember to follow established notification protocols.

Jim Dudley is the Commanding Officer of the SFPD Juvenile and Family Services Division. He supervises investigations of child abuse and crimes against children, as well as domestic violence and elder abuse cases. He is a graduate of the FBI National Academy and teaches investigative problem solving for ICI.



Legislative Update

By Candace Heisler

The 1999 legislative session resulted in many changes to domestic violence laws. Effective Jan. 1, 2000, new laws address domestic violence crimes, court orders, weapons, and mandates. Here are some highlights:

Crimes

- Penal Code Section 273.5 now applies to current and former spouses, current and former cohabitants, as well as parents of a child or children in common.
- Penal Code Section 12021(g) now contains two different crimes for persons subject to restraining and protective orders:
 - 12021(g)(1), a felony/ misdemeanor, covers purchase or receipt of (or attempts to purchase or receive) firearms.
 - 12021(g)(2), a misdemeanor, covers owning or possessing a firearm while knowing that the person is subject to a restraining order.
- Penal Code Section 273.6 is expanded to include elder abuse protective orders under Welfare and Institutions Code 15657.01.
 If there is a conviction within one year of a prior conviction and the new offense resulted in an injury, the victim no longer must be the same person who was the victim in the earlier case.
- Penal Code 166(a)(4) now covers willful disobedience of the terms of certain out-of-state orders, including orders pending trial.

Court Orders

 Emergency Protective Orders (EPOs) may be issued against an alleged abuser for elder abuse, including physical abuse, abandonment, neglect, and

- failure of a caretaker to provide needed goods and services to prevent harm, physical injury, or mental suffering. An EPO may not be issued based solely on financial abuse.
- A victim of elder abuse can now apply for a civil protective order under Welfare and Institutions Code Section 15657.03.
 Violations fall under Penal Code Section 273.6. Orders must be entered in CLETS.
- Community college and school district police can apply for EPOs and serve protective orders under certain conditions.
- EPOs can now be issued for a campus under certain conditions.
- Out-of-state domestic violence orders entitled to full faith and credit in California now include orders from other states, the District of Columbia, a commonwealth, territory, or insular possession subject to U.S. jurisdiction, tribal courts, and military tribunals.
- Judges issuing domestic violence restraining orders can include provisions authorizing the recording of otherwise prohibited communications by cordless, cellular, and landline telephones.
- Judges must inform respondents who are present in court when a restraining order is issued that they are prohibited from owning, possessing, receiving, or acquiring (or attempting to do so) a firearm.

Weapons

 Officers' authority to seize firearms and other deadly weapons under Penal Code Section 12028.5 now covers intentionally or recklessly causing or attempting to cause bodily injury, placing another in



reasonable apprehension of immediate serious bodily injury to that person or another, sexual assault, and molesting, attacking, striking, stalking, destroying personal property, and violating a domestic violence protective order issued under the Family Code.

Mandates

- Requirements for training and response to domestic violence now extend to community college and school district officers under PC 830.32(a),(b).
- The sheriff must notify the domestic violence unit of the prosecutor's office of the release of a stalker.
- Law enforcement agencies must provide victims copies of domestic violence fact sheets and incident reports within certain time frames.
- Persons arrested for PC 422 and 136.1(c) may not be released on bail at a rate other than that on the schedule, or before they appear before a magistrate.

Candace Heisler is a retired San Francisco District Attorney and an instructor in the POST Domestic Violence First Responder and ICI Investigator classes.

ICI Foundation Specialty Courses Registration Information

Course Title	Presenter	Future Dates
Arson/Explosives (40 hours)	State Dept. of Forestry Arson and Bomb Division 530-647-5239, 916-590-0433 (P), 530-647-5276 (FAX)	4/24-28/00 10/30-11/3/00
Burglary (32 hours)	Los Angeles Police Dept. 213-485-2676 San Diego Regional Training Center 619-792-6501	2/29-3/3/00 (LAPD) 5/22-25/00 (SDRTC) 9/26-29/00 (LAPD)
Child Abuse (40 hours)	Los Angeles Co. Sheriff's Dept. 562-946-7828 Sacramento Regional Training Center 916-492-5000	3/20-24/00 (SRTC) 5/15-19/00 (SRTC) LASD Dates—To Be Announced
Computer Crimes (40 hours)	SEARCH Group Inc. 916-392-2550 E-Mail: www.search.org	
Domestic Violence (40 hours)	San Diego Regional Training Center 619-792-6501 San Francisco Police Dept. 415-695-6900	3/6-10/00 (SDRTC in Fresno) 5/15-19/00 (SDRTC in San Diego) SFPD Dates—To Be Announced
Fraud/Forgery (40 hours)	San Jose State University 408-924-3330	3/13-17/00 5/8-12/00
Homicide (76 hours)	DOJ Training Center 916-227-3200 Sacramento Regional Training Center 916-422-5202 Los Angeles Co. Sheriff's Dept. 562-946-7828	3/27-4/7/00 (LASD in Los Angeles) 4/10-21/00 (DOJ in Bakersfield) 5/1-12/00 (SRTC in Sacramento) 5/15-26/00 (DOJ in Monterey) 6/5-16/00 (SRTC in Sacramento) 8/14-25/00 (LASD in Los Angeles) 10/16-27/00 (LASD in Los Angeles)
Narcotics (80 hours)	DOJ Training Center 916-227-3200	2/27-3/10/00 4/9-21/00 5/1-29/00 6/18-30/00
Robbery (36 hours)	San Jose State University 408-924-3330 6/19-23/00	2/28-3/3/00 5/15-19/00
Sexual Assault (40 hours)	Sacramento Regional Training Center 916-492-5000 Los Angeles Co. Sheriff's Dept. 562-946-7828	3/6-10/00 (SRTC) 4/17-21/00 (SRTC) LASD Dates—To Be Announced.
Vehicle Theft (40 hours)	California Highway Patrol 916-445-0752 Los Angeles Co. Sheriff's Dept. 562-946-7828 Los Angeles Police Dept. 213-485-2676	3/16-20/00 in Torrance (CHP) 4/20-24/00 in Riverside (CHP) 5/11-15/00 in Folsom (CHP) 6/12-16/00 in Los Angeles (LAPD) 7/20-24/00 in Del Mar (CHP) 9/21-25/00 in Torrance (CHP) 11/16-20/00 in Folsom (CHP) 11/30-11/3/00 in Los Angeles (LAPD)
Vice (40 hours)	San Jose State University 408-924-3330	4/10-14/00 6/5-9/00

For more information about Foundation Specialty Course dates or course content, call the course presenters listed above.

ICI CERTIFICATES ISSUED: April–June 1999

LAST NAME	FIRST	AGENCY	SUBJECT
Armstrong	Kari	La Habra Police Department	Homicide
Bingaman	Kenneth	Fremont Police Department	Computer Crimes
Brown	Anna	San Francisco Police Department	Sexual Assault
Capifali	Edgar	Los Angeles County Sheriff's Department	Homicide
Clair	Martin	Merced Police Department	Homicide
Compton	Linda	Los Angeles Police Department	Homicide
Corrigan	John	Pasadena Community College District Police Dept.	Vehicle Theft
Currier	Vicki	Tulare County District Attorney's Office	Sexual Assault
Grangoff	William	East Bay Regional Park District Police Department	Narcotics
Guerra	Michael	Atherton Police Department	Robbery
Hardin	Joel	Dixon Police Department	Narcotics
Heininge	Kenneth	Fremont Police Department	Computer Crimes
Henry	Honour	Los Angeles Police Department	Domestic Violence
Huskey	Jason	Riverside County Sheriff's Department	Homicide
Kerrin	Richard	Sacramento County Sheriff's Department	Fraud/Forgery
Kuskie	Erick	Davis Police Department	Homicide
Leighton	Edward	Auburn Police Department	Sexual Assault
Lierly	Jeffrey	California Department of Justice	Homicide
Louis	Andre	Los Angeles Police Department	Child Abuse
Magee	Luke	Los Angeles Police Department	Vehicle Theft
McConnell	Brian	Buena Park Police Department	Robbery
McCrystle	Eileen	San Francisco Fire Department	Arson/Explosives
McDonald	Robert	Placer County Sheriff's Department	Homicide
Mitchell	Michael	Fairfield Police Department	Homicide
Morimoto	Stephen	San Francisco Police Department	Sexual Assault
Murrish	Wesley	Sacramento County Sheriff's Department	Homicide
Nalls	Cheryl	Los Angeles Police Department	Homicide
Newenham	Melanie	Hawthorne Police Department	Homicide
O'Neill	Edward	La Mesa Police Department	Vehicle Theft
Pulido	Robert	Los Angeles Police Department	Homicide
Quilty	Thomas	Santa Clara County Sheriff's Department	Vice
Rentfrow	Richard	Merced Police Department	Homicide
Ruiz	Elizabeth	La Verne Police Department	Sexual Assault
Ruiz	Juan	Salinas Police Department	Homicide
Sales	Glenn	Marina Department of Public Safety	Sexual Assault
Sanborn	Deborah	California Dept. of Developmental Investigations	Computer Crimes
Scott	Lori	South Lake Tahoe Police Department	Narcotics
Sonne	Leslie	Monterey Police Department	Homicide
Sonne	Leslie	Monterey Police Department	Fraud/Forgery
Spaletta	Wanda	San Rafael Police Department	Domestic Violence
Swineford	Mark	California State University, San Jose	Computer Crimes
Taylor	Miles	Los Angeles Police Department	Homicide
Thomsen	James	California Highway Patrol	Vehicle Theft
Vongries	Jerry	Buena Park Police Department	Robbery
Willett	Robert	Fremont Police Department	Homicide
Wisnicky	Allan	California Department of Education	Fraud/Forgery
Wright	Lawrence	San Francisco Fire Department	Arson/Explosives

For general information about ICI and requirements for completion of an ICI certificate, phone **916-422-5202**. For more information about ICI course dates or course content, call the course presenters listed above.

ICI CERTIFICATES ISSUED: July–November 1999

I ACT NAME	EIDO	ACENON	CLIDIECT
LAST NAME	FIRST	AGENCY	SUBJECT
Allen	John	Arroyo Grande Police Department	Sexual Assault
Atkinson	Donald	El Dorado County Sheriff's Department	Sexual Assault
Bisbing	Kristopher	Buena Park Police Department	Fraud/Forgery
Blair	Steven	Fremont Police Department	Vehicle Theft
Boldt	Leland	San Bernardino County Sheriff's Department	Homicide
Brackpool	Chris	Los Angeles County Sheriff's Department	Sexual Assault
Brackpool	Chris	Los Angeles County Sheriff's Department	Homicide
Brown	Darrell	Chula Vista Police Department	Sexual Assault
Ciardella	Don	San Francisco Police Department	Domestic Violence
Daley	Frank	Hayward Police Department	Burglary
DeCoste	Monte	Alameda County Sheriff's Department	Homicide
Doupe	Karlene	Sacramento County Sheriff's Department	Narcotics
Dragun	Cynthia	Los Angeles Police Department	Sexual Assault
Figueroa	Christopher	Los Angeles Police Department	Computer Crimes
Ford	Steven	San Francisco Police Department	Sexual Assault
Franklin	Jeffrey	Huntington Park Police Department	Sexual Assault
Giltner	William	San Diego County Sheriff's Department	Robbery
Gripe	Roger	Los Angeles Police Department	Computer Crimes
Guillermo	Luis	Los Angeles Police Department	Vehicle Theft
Hamilton	Beth	Ventura County District Attorney's Office	Sexual Assault
Hooshmand	Hamid	Los Angeles Police Department	Homicide
Howard	Michael	Stockton Police Department	Fraud/Forgery
Hutchins	Jennifer	Sacramento Police Department	Child Abuse
Kleczko	Michael	San Bernardino County Sheriff's Department	Homicide
Lavoy	Steve	Napa Police Department	Computer Crimes
McCants	Jimmie	Solano County Sheriff's Department	Arson/Explosives
McCartin	Brian	Los Angeles Police Department	Homicide
McGehee	Edward	San Gabriel Police Department	Homicide
Menz	Michael	Sacramento County Sheriff's Department	Computer Crimes
Merrifield	Robert	Chico Police Department	Homicide
Moy	Audrey	San Francisco County District Attorney's Office	Fraud/Forgery
Nicholson	Brian	Fremont Police Department	Child Abuse
Olenslager	Mark	California Department of Justice	Homicide
Pacewiczh	Jonathan	San Bernardino County Sheriff's Department	Homicide
Paniagua	Paul	Napa Police Department	Fraud/Forgery
Penrose	Andrew	Davis Police Department	Computer Crimes
			_
Povero	Frank	San Bernardino County District Attorney's Office	Robbery
Povero	David	Covina Police Department	Sexual Assault
Premo	Kirk	Napa Police Department	Child Abuse
Reagan	Jeffrey	South Lake Tahoe Police Department	Fraud/Forgery
Reinbolz	John	Banning Police Department	Sexual Assault
Richardson	Todd	San Diego County Sheriff's Department	Robbery
Roide	Terrence	Santa Clara Police Department	Computer Crimes
Sagocio	Brian	San Gabriel Police Department	Sexual Assault
Schatzinger	Russell	Fremont Police Department	Burglary
Schwab	Richard	Beverly Hills Police Department	Computer Crimes
Shadle	Walter	Fremont Police Department	Computer Crimes
Shelton	Dora	Solano County Sheriff's Department	Computer Crimes
Skeeter	Rodney	Los Angeles Police Department	Computer Crimes
Strohman	Mark	Santa Ana Police Department	Vehicle Theft
Torgerson	David	Sacramento County Sheriff's Department	Sexual Assault
Warren	Richard	Glenn County Sheriff's Department	Domestic Violence
Werner	Bradley	Sacramento Police Department	Narcotics

ICI CORE COURSE GRADUATES: April-November 1999

Core Course Class #73 (May 3-14, 1999)

Monterey Police Dept. Ballard, John San Francisco Police Dept. Bohanan, Robert Chew, Terry Sacramento Police Dept. Sacramento County Sheriff's Dept. Cockerton, Rich Dawydiak, Leanna San Francisco Police Dept.

Douglas, Lloyd Vallejo Police Dept. Dixon Police Dept. Hardin, Pat Hunt, Patrick Fremont Police Dept. Hutchins, Mike Sacramento Police Dept. Inman, Rebecca So. Lake Tahoe Police Dept. Lazark, Michelle Sacramento Police Dept. Lopes, Jon Fremont Police Dept. McDonald, Bob Placer County Sheriff's Dept. Sacramento County Sheriff's Dept. Matranga, Sherry

Merkins, Chuck Sacramento County Sheriff's Dept. Pearson, Jim Sacramento Police Dept. Pollock, Don Placer County Sheriff's Dept. Rivera, Samuel Sacramento County Sheriff's Dept. So. Lake Tahoe Police Dept. Scott, Lori El Dorado County Sheriff's Dept. Strasser, Rich Placer County Sheriff's Dept. Thomson, Helen Troughton, Mark Colusa County Sheriff's Dept. Westmoreland, Brian Citrus Heights Police Dept.

Wyant, Drew Sacramento County Sheriff's Dept. Placer County Sheriff's Dept. Ziegler, Lori

Monterey Police Dept.

Core Course Class #SF9 (May 24–June 5, 1999)

Shaumbe Wright

Atkinson, Lvnne San Francisco Police Dept. San Francisco Police Dept. Butler, Harold Clemons, Joseph San Francisco Police Dept. Corrales, Liane San Francisco Police Dept. San Francisco Police Dept. Curiel, Daniel Fitzer, Robert San Francisco Police Dept. Ford, Julia San Francisco Police Dept. San Francisco Police Dept. Lynch, Robert San Francisco Police Dept. Monroe, John Morley, Michael San Francisco Police Dept. Pierucci, Gianrico San Francisco Police Dept. San Francisco Police Dept. Shockley, Donald Tayac, Robert San Francisco Police Dept. Tom, Garret San Francisco Police Dept. Watkins, Joyce San Francisco Police Dept.

Winch, Franklin San Francisco County Sheriff's Dept. Wong, Alvin San Francisco Police Dept.

San Francisco Police Dept. Wong, Phillip Young, Randall San Francisco Police Dept.

Core Course Class #74 (June 7–18, 1999)

Barnes, Dennis Santa Clara County Sheriff's Dept. Brooks, Solange Office of the Inspector General Clark, Bill Monterey Police Dept. Cloward, Ron Modesto Police Dept. Santa Clara County Sheriff's Dept. Corrigan, Brian San Jose Police Dept. Dawson, Jerome Huntington Park Police Dept. Degn, Erik Duerfeldt, Byron Modesto Police Dept.

Hollister Police Dept. Egan, James Ventura County Sheriff's Dept. Gillette, Mark

Gomez, Dan San Ramon Police Dept.

Core Course Class #74 (continued)

Ventura County Sheriff's Dept. House, Larry Imas, Larry Santa Clara County Sheriff's Dept.

Lombardi, Fred Gonzales Police Dept. McDowell, LeRoy San Diego Police Dept. Fremont Police Dept. Pipp, Greg Pontecorvo, Rvan Monterey Police Dept. Premo, Kirk Napa Police Dept.

Salcido, Jose Santa Clara County Sheriff's Dept.

Smith, Johnnie Madera Police Dept. Swadener, Jeff Fremont Police Dept. Tabron, Ron San Jose Police Dept. Townsend, Dave Santa Clara Police Dept. Valdez, Jason Madera Police Dept.

Core Course Class #SF10 (June 7-18, 1999

Bell, Leonard San Francisco Police Dept. San Francisco Police Dept. Cordes, Joseph DeHaven, Sally San Francisco Police Dept. Delahunty, Brian San Francisco Police Dept. Dito, Martin San Francisco Police Dept. Dudoroff, Michael San Francisco Police Dept. San Francisco Police Dept. Esposto, Kenneth Ford, Steven San Francisco Police Dept. Forrester, Jennifer San Francisco Police Dept. Hom, Wayne San Francisco Police Dept. Jackson, Marion San Francisco Police Dept. Johnson, Cornelius San Francisco Police Dept. Kamita, David San Francisco Police Dept. Kelly, Michael San Francisco Police Dept. San Francisco Police Dept. Martin, Richard McCrystle, Eileen San Francisco Fire Dept. Peterson, John San Francisco Police Dept. Pratt, Yvonne San Francisco Police Dept. Roche, Stephen San Francisco Police Dept. Tayac, Robert San Francisco Police Dept. San Francisco Police Dept. Walsh, Peter Zurcher, Michael San Francisco Police Dept.

Core Course Class #75 (June 14-25, 1999)

Bosques, Chad Fremont Police Dept. Gambino, Salvatore Oceanside Police Dept. Gary, Cameron San Diego County Sheriff's Dept. Harris, Michael San Diego City Schools Police Dept. San Diego Comm. College Police Headtke, Edward West Covina Police Dept. Hischar, Andy San Diego City Schools Police Dept. Hubbard, Raymond Madsen, Dennis Fremont Police Dept.

Manning, Richard Scott Buena Park Police Dept.

San Diego County Sheriff's Dept. McGehee, Denise Morgan, Shawn

Buena Park Police Dept.

San Diego Comm. College Police Moton, Roy Peralto, Dave Grossmont College Police Dept. Schoepflin, Philip Navy Region Southwest - CID Skill, Preston San Diego County Sheriff's Dept. San Diego County Sheriff's Dept. Steadman, Garv Pasa Robles Police Dept. Tatro, John

Tolich, Bob West Covina Police Dept. Turner, Kimberly Inglewood Police Dept.

ICI CORE COURSE GRADUATES: April–November 1999 (Continued)

Core Course Class #76 (August 2–13, 1999)

Abel, Vince Ontario Police Dept. Alway, Michael Vernon Police Dept. Blade, Leland Navy Region Southwest - CID El Centro Police Dept. Boston, Michael Casillas, Scott El Centro Fire Dept.

Ells, Richard San Bernardino Co. Sheriff's Dept. San Bernardino Co. Sheriff's Dept. Espinoza, Carlos

Azusa Police Dept. Franks, Chris Gonzalez, Sam Azusa Police Dept. Govan, Barbara California Youth Authority Jackson, Chris Shafter Police Dept. Keesling, James San Bernardino Police Dept. San Gabriel Police Dept. Le, Andy McGehee, Ed San Gabriel Police Dept. Mihm, Ben Glendale Police Dept. Reagan, Jeff Lake Tahoe Police Dept. Reynolds, Michael San Bernardino Police Dept. Rodriquez, George California Youth Authority Shadley, Mark Ontario Police Dept. Smith, Melissa Ventura County Sheriff's Dept.

Vanover, Donald Vernon Police Dept.

Core Course Class #77 (September 13–24, 1999)

Benton, Rachel San Francisco Police Dept. Blasingame, Cary Fairfield Police Dept.

Burchard, Tom Sacramento County Sheriff's Dept. Cioli, Frank Sacramento County Sheriff's Dept.

Dunn, Alan Davis Police Dept. Hagan, Jack California Dept. of Justice Johnson, Alan Emeryville Police Dept. Kauk, Ken Sacramento Police Dept. MacLafferty, Scott Sacramento Police Dept. Citrus Heights Police Dept. Marchese, LeeAnnedra Martin, Tim E. Sacramento Police Dept. Martin, Tim R. Calistoga Police Dept.

Contra Costa Comm. College Police Milano, Steve Narr, Paul Davis Police Dept. Sacramento Police Dept. Norris, Kristen Olenslager, Mark California Dept. of Justice Penrose, Andrew Davis Police Dept. Tracy Police Dept. Pineo, Ivan Atascadero Police Dept. Robinson, Carole Thelen, Eric Solano County Sheriff's Dept. Warren, Earl Sacramento County Sheriff's Dept. Williams, Marnie Sacramento Police Dept.

Core Course Class #78 (September 20-October 1, 1999)

Askew, Patrick Gonzales Police Dept. Bigler, Randy Siskiyou County Sheriff's Dept.

Burnett, Scott Kern County Sheriff's Dept. Salinas Police Dept.

Davis, Gerry

Santa Clara County Sheriff's Dept. Dixon, Robert

Dunne, Dennis Brisbane Police Dept. Fields, Mark Cathedral City Police Dept. Siskiyou County Sheriff's Dept. Glines, John Goodman, Larry Santa Clara County Sheriff's Dept.

San Jose Police Dept. Horn, Ed Howard, Michael Stockton Police Dept. Hughes, Michael San Francisco Police Dept. Jones, Rick Ventura County Sheriff's Dept.

Core Course Class #78 (continued)

Fremont Police Dept. Larkin, James San Jose Police Dept. Mata, Anthony Oglesby, Gregg Daly City Police Dept. Parker, Edward BART Police Dept. Pistorio, Ken Santa Rosa Police Dept. Spears, Brian San Jose Police Dept. Tweedy, Craig Glendale Police Dept. Stockton Police Dept. Villanueva, Chris

Core Course Class #SF11 (Sept. 27-Oct. 8, 1999)

Becker, Michael San Francisco Police Dept. San Francisco Police Dept. Cagney, John San Francisco Police Dept. Danker, Brian Flewellan, Charles San Francisco County Sheriff's Dept. San Francisco Police Dept. Hawthorne, Mark San Francisco Police Dept. Henderson, Michelle San Francisco Police Dept. Kosewic, Donald Lee, Robert San Francisco Police Dept. Miranda, Jimmy San Francisco Police Dept. Moore, Milanda San Francisco Police Dept. Ovanessian, Gregory San Francisco Police Dept. UC Davis Police Dept. Osweis, Nader S. Paco, Robert San Francisco Police Dept. Sainez, Hector San Francisco Police Dept. San Francisco Police Dept. Silas, Kervin San Francisco Police Dept. Vaswani, Raj

San Francisco Police Dept.

UC Davis Police Dept.

Core Course Class #79 (October 18-29, 1999)

Weaver, Barry

Williams, Michael

Almada, Robert Santa Monica Police Dept. Blair, Steven Fremont Police Dept.

Burchett, Reciel Riverside County Sheriff's Dept. Camacho, Mario Irwindale Police Dept. Endo, Ron Ontario Police Dept.

Friesen, Peter Inglewood Police Dept. San Diego County Sheriff's Dept. Giltner, William Johnson, Robert

San Diego County Sheriff's Dept. Laveaga, Francisco Grossmont College Police Dept. Masis, Pat San Diego County Sheriff's Dept. Mendoza, Marco Oceanside Police Dept. Nelson, Eric Ventura County Sheriff's Dept.

San Bernardino Co. Sheriff's Dept. Pacifico, Derek San Diego County Sheriff's Dept. Richardson, Todd San Gabriel Police Dept. Sagocio, Brian

Fremont Police Dept. Schatzinger, Russ

San Bernardino Co. Sheriff's Dept. Swan, Brian

ICI CORE COURSE GRADUATES: April–November 1999 (Continued)

Core Course Class #80 (November 1-12, 1999)

San Rafael Police Dept. Augustus, Mike Bankston, Walter Fremont Police Dept. Carver, Danny Glendale Police Dept. Clements, Tom Clear Lake Police Dept. Coates, Chuck Dixon Police Dept. Gilleland, Richard Sacramento Police Dept. Butte County Sheriff's Dept. Hidalgo, Mark **Humboldt County Coroner** Horton, Roy Sacramento Police Dept. Hutchins, Jennifer James, Robert Sacramento County Sheriff's Dept.

Johnson, Greg Sacramento County Sheriff's Dept.
Kim, Tom Sacramento Fire Dept.
Langston, Debbie Sacramento Police Dept.
Lewis, Scott Sacramento Fire Dept.

Madison, Chet Sacramento County Sheriff's Dept.

Martinez, Teresa Fremont Police Dept.

McAtee, Erin Sacramento County Sheriff's Dept.

Moody, Ken UC Berkeley Police Dept.

Rivera, Martha Sacramento County Sheriff's Dept.

Schreeder, Robert Santa Rosa Police Dept.

Sharp, Tom Contra Costa Comm. College Police Smith, Kent Sacramento County Sheriff's Dept. Starks, Steve Sacramento County Sheriff's Dept.

Vieira, Mike Tracy Police Dept. Young, Joe Sacramento Police Dept.

Core Course #LA14 (May 10-21, 1999)

Jimenez, Stella

Almeida, Gabriel Los Angeles Police Dept. Christie, YaMay Los Angeles Police Dept. Dubowy, David East Bay Regional Park Police Dept. Dula, Celeste Los Angeles Police Dept. Fritz, David Long Beach Police Dept. Galindo, Daniel Los Angeles Police Dept. Gonzalez, Yvette Los Angeles Police Dept. Guillory, Ursula Los Angeles Police Dept. Heaton, Curtis Los Angeles Police Dept. Los Angeles Police Dept. Hooshmand, Hamid Jensen, Charles Los Angeles Police Dept.

Los Angeles Police Dept.

Core Course #LA14 (continued)

Riverside County Sheriff's Dept. Krisell, Kent Maldonado, Jose Los Angeles Housing Authority Police Dept. Martinez, Manuel Los Angeles Police Dept. Maxwell, Daryl Los Angeles Police Dept. Parker, Lew Los Angeles Police Dept. Los Angeles Police Dept. Montoya, Veronica Los Angeles Police Dept. Stift, Lawayne Los Angeles Police Dept. Stubbs, Charles Torres, Lou Los Angeles Police Dept. Los Angeles Police Dept. Velasco, Lilia Los Angeles Police Dept. Wallin, Teresa Yori, Brian Los Angeles Police Dept.

Core Course #LA15 (October 11-22, 1999)

Barnhart, Thomas Los Angeles Police Dept. Barrera, Maria Los Angeles Police Dept. Barrow, Gilbert Los Angeles Police Dept. Binford, Michael Los Angeles Police Dept. Chavez, Elizabeth Los Angeles Police Dept. Delgado, Debra Los Angeles Police Dept. Los Angeles Police Dept. Delgado, Candy Fanning, Dennis Los Angeles Police Dept. Fuller, Anne-Marie Los Angeles Police Dept. Los Angeles Police Dept. Gonzalez, Cheryl Hansen, Kimberly Los Angeles Police Dept. San Marino Police Dept. Harvey, Mark Jones, Kimberly Los Angeles Police Dept. Jorge, Kathryn Pasadena Police Dept. Lawrence, Carlton Los Angeles Police Dept. Liedahl, Craig Los Angeles Police Dept. Lozano, Javier Los Angeles Police Dept. Markel, Tammy Los Angeles Police Dept. Torrance Police Dept. Mayfield, Ross Moulton, Barbara Los Angeles Police Dept. Rivas, Gabriel Los Angeles Police Dept.

Thompson, David Los Angeles County Sheriff's Dept. Urzua, Jose Los Angeles Police Dept. Wong, Kurt Los Angeles Police Dept.

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